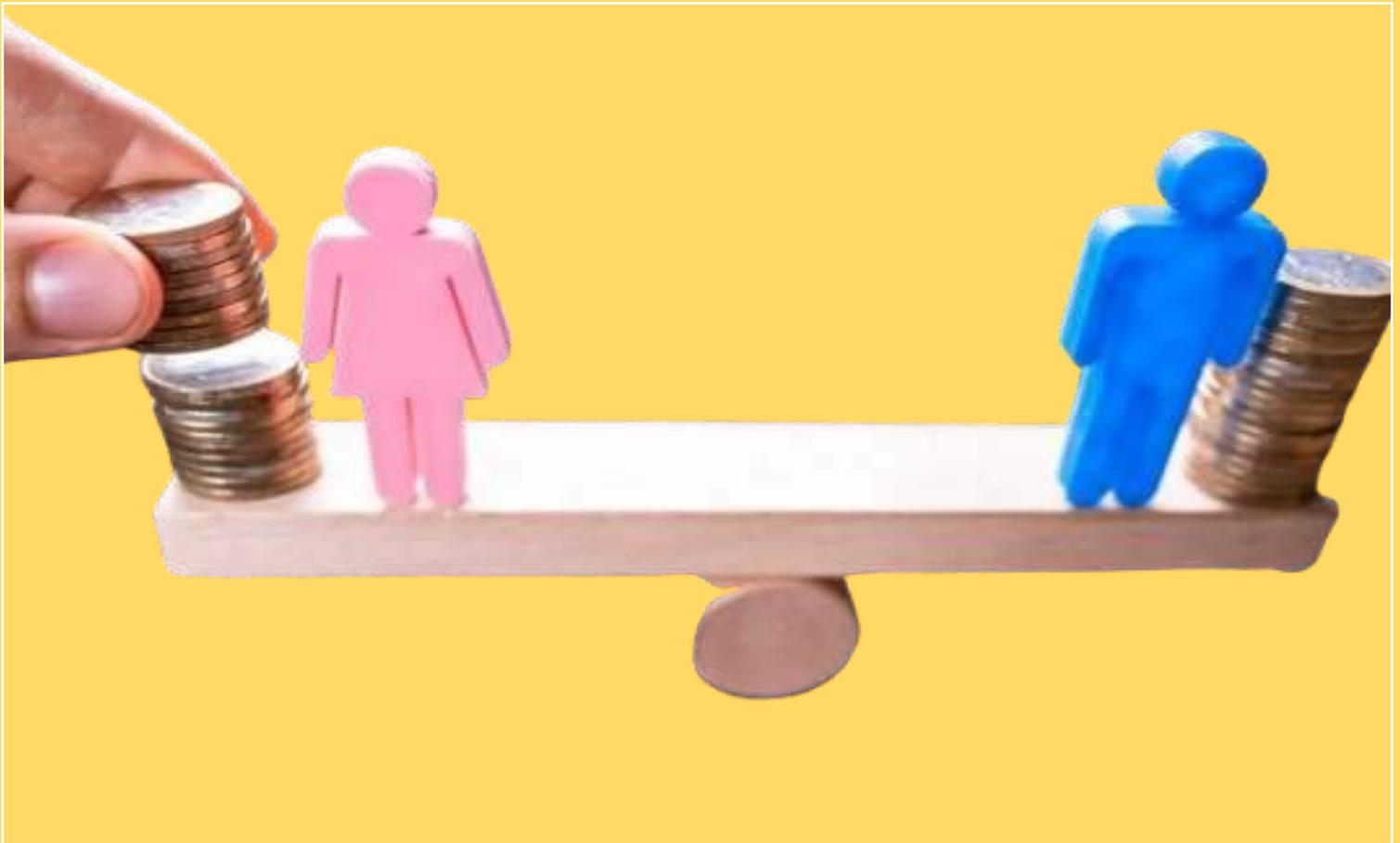


Webinar Concept Note

GENDER PERSPECTIVES IN TAX POLICY: ADDRESSING INEQUALITY THROUGH FISCAL MEASURES



July 31, 2025



MS Teams

Contents

Background	3
Objectives.....	3
Key Themes	3
Target Audience	3
Format and Methodology	3
Expected Outcomes	4
Conclusion.....	4

Background

Tax policy plays a crucial role in shaping economic and social structures. However, taxation systems often exhibit implicit and explicit gender biases that contribute to economic inequality. Gender-responsive tax policies can help address disparities in income, wealth, and economic opportunities by ensuring that fiscal measures promote fairness and inclusivity.

This seminar seeks to explore the intersection of tax policy and gender equality, providing a platform for policymakers, tax experts, researchers, and civil society organizations to engage in discussions on how to reduce gender disparities and foster inclusive development as regards taxation and tax payments.

Objectives

The seminar aims to:

1. Examine gender biases in tax policies and their implications on income distribution and economic participation.
2. Highlight best practices in designing gender-responsive taxation systems from global and regional perspectives.
3. Discuss fiscal measures that promote gender equality, including progressive taxation, tax incentives for women-owned businesses, and targeted social spending.
4. Foster dialogue between policymakers, researchers, and civil society on actionable policy recommendations to integrate gender considerations into tax policy frameworks.

Key Topics

1. Gender biases in personal income tax, and corporate tax structures
2. The impact of indirect taxation on women and marginalized groups
3. Fiscal policies (incentives) to support women's economic empowerment and entrepreneurship
4. Case studies on gender-responsive tax reforms in different countries

Target Audience

- Government officials and policymakers from tax and finance ministries.
- Tax administration professionals – SWIT Nigeria and Tax Policy experts from across West Africa.
- Researchers and academics in fiscal policy and gender studies.
- Representatives from international organizations and development agencies such as GIZ, NORDI and UNDP Tax for SDGs.
- Civil society organizations and gender equality advocates such as IPB, CISLAC, ACTG
- Private sector stakeholders, including business leaders and entrepreneurs - Association of Nigeria Women Business Network (ANWBN) etc.

Format and Methodology

The seminar will feature:

- a) Keynote addresses from leading experts in tax policy and gender equality – SWIT & IBP.
- b) Presentation on key topics and case studies on gender-responsive fiscal measures.
- c) Interactive Q&A sessions to encourage knowledge exchange.
- d) A concluding session outlining policy recommendations and action points.

Expected Outcomes

1. Increased awareness and understanding of gender biases in tax policies
2. Identification of practical steps to implement gender-responsive fiscal measures
3. Strengthened collaboration among stakeholders to promote gender equality through tax policy
4. A summary report outlining key takeaways and policy recommendations

Conclusion

Addressing gender inequality through taxation is not only a matter of social justice but also a key driver for sustainable economic development. This webinar will provide a unique opportunity for stakeholders to reflect on existing tax policies, share best practices, and explore innovative solutions that enhance fairness and inclusivity in fiscal policy.

Contact Information

For further inquiries, please contact:

Dan-Asabe Ozayashi

Manager, Training and Capacity Development

Email: dan-asabe.ozayashi@wataf-tax.org

Phone: +234 803 731 8368

AGENDA ITEMS

10:00 AM – 10:10 AM

Welcome and Opening Remarks

- Welcome Address by the *ES WATAF, Mr. Jules Tapsoba*
 - Overview of Workshop Objectives and Format
- Moderator: *Dan-Asabe Ozayashi*

10:10 AM – 10:30 AM

Keynote Address

Topic: **UNVEILING GENDER BIAS IN TAX SYSTEMS: A CALL FOR EQUITY**

- Delivered by: *Regina Navuga - IBP*
- Focus: Framing the discussion on gender inequality in taxation and its impact on economic and social structures

10:30 AM – 11:00 AM

Presentation I

Topic: **GENDER DISPARITIES IN PERSONAL INCOME AND CORPORATE TAXATION**

- Delivered by: *Rep. Society for Women in Taxation (SWIT), CITN, Nigeria*
- Key Points:

- Implicit and explicit gender biases in tax systems
- Tax treatment of secondary earners
- Gender-blind corporate tax policies

11:00 AM – 11:30 AM

Presentation II

Topic: ***THE IMPACT OF INDIRECT TAXES ON WOMEN AND MARGINALIZED GROUPS***

- Delivered by: *Associate Prof. Abiodun Adegboye*
- Key Points:
 - VAT and excise tax burdens
 - Effects on low-income women and vulnerable households

11:30 AM – 11:50 AM – STRETCH BREAK

11:50 AM – 12:15 PM

Presentation III

Topic: ***FISCAL TOOLS TO PROMOTE GENDER EQUALITY***

- Delivered by: *Ms. Mariama Soumanou*
- Key Points:
 - Tax incentives for women-owned businesses
 - Gender-responsive budgeting
 - Social protection and targeted public spending

12:15 PM – 12:40 PM

Case Studies and Best Practices

Topic: ***LESSONS FROM GENDER-RESPONSIVE TAX REFORMS***

- Delivered by: *Awa Ndiaye, GET - Expertise France*
- Countries: Benin & Cameroon

12:40 PM – 12:55 PM

Policy Dialogue: Reflections and Actionable Steps - *Tochukwu Sandra Onyemata*

- Practical discussion to achieve recommendations for integrating gender considerations into tax policy in West Africa

12:55 PM – 1:00 PM

Closing Session

- Summary of Key Takeaways and Action Points
- Closing Remarks by the Host Organization